

<b>Gila Community College Institution Set Standards (ISS)</b>		<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>	<b>2025/2026</b>
Course Completion Rate	ISS Floor Goal	75%	75%		90%
	Stretch Goals	90%	90%		92%
	<b>Actual</b>	<b>89%</b>	<b>89%</b>	<b>No Data</b>	
Transfer Student Rate	ISS Floor Goal	10%	10%		20%
	Stretch Goals	20%	20%		25%
	<b>Actual</b>	<b>22%</b>	<b>17%</b>	<b>No Data</b>	
Certificates with More Than 16 Credits	ISS Floor Goal	50	50		75
	Stretch Goals	80	90		100
	<b>Actual</b>	<b>78</b>	<b>109</b>	<b>No Data</b>	
Associate Degrees	ISS Floor Goal	30	30		5
	Stretch Goals	40	40		10
	<b>Actual</b>	<b>38</b>	<b>34</b>	<b>No Data</b>	

<b>Gila Community College Licensure Examination Pass Rates</b>		<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>	<b>2025/2026</b>
EMT Pass Rates	ISS Floor Goal				80%
	Stretch Goals				85%
	<b>Actual</b>	<b>N/A*</b>	<b>N/A</b>	<b>N/A</b>	
Hairstyling Pass Rates (New Program 2025/2026) (No graduates until 2026/2027)	ISS Floor Goal				
	Stretch Goals				
	<b>Actual</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Nail Technician Pass Rates (New Program 2025/2026)	ISS Floor Goal				80%
	Stretch Goals				85%
	<b>Actual</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	
Nursing Assistant Pass Rates**	ISS Floor Goal	85%	85%		85%
	Stretch Goals	90%	90%		90%
	<b>Actual</b>	<b>74%</b>	<b>86.50%</b>	<b>No Data</b>	
Nursing Pass Rates** (No graduates until 2026/2027)	ISS Floor Goal	100%	100%	100%	
	Stretch Goals	100%	100%	100%	
	<b>Actual</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>N/A</b>

\* Items marked N/A had fewer than 10 students or were new programs in 2025/2026.  
\*\* Pass Rates for Payson & Gila Pueblo Campuses averaged.

<b>Job Placement Rates for CTE Programs</b>		<b>2022/2023</b>	<b>2023/2024</b>	<b>2024/2025</b>	<b>2025/2026</b>
Certified Medication Assistant (New Program 2025/2026)	ISS Floor Goal				30%
	Stretch Goals				50%
	<b>Actual</b>				
Dental Assistant	ISS Floor Goal				50%
	Stretch Goals				60%
	<b>Actual</b>	<b>N/A*</b>	<b>N/A</b>	<b>N/A</b>	
Electrical Fundamentals (New Program 2025/2026)	ISS Floor Goal				25%
	Stretch Goals				30%
	<b>Actual</b>				
Electrical Installation (New Program 2025/2026)	ISS Floor Goal				50%
	Stretch Goals				60%
	<b>Actual</b>				
Emergency Medical Technician	ISS Floor Goal				50%
	Stretch Goals				60%
	<b>Actual</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	
Hairstyling (New Program 2025/2026) (No Graduates until 2026/2027)	ISS Floor Goal			6	50%
	Stretch Goals				60%
	<b>Actual</b>				
HVAC-R Technologies	ISS Floor Goal				60%
	Stretch Goals				80%
	<b>Actual</b>	<b>N/A**</b>	<b>N/A</b>	<b>No Data</b>	
HVAC-R Technologies (Arizona Department of Corrections Program)	ISS Floor Goal				50%
	Stretch Goals				60%
	<b>Actual</b>	<b>N/A</b>	<b>N/A</b>	<b>No Data</b>	
Medical Assistant	ISS Floor Goal				50%
	Stretch Goals				75%
	<b>Actual</b>	<b>N/A</b>	<b>78%</b>	<b>No Data</b>	
Nail Technician (New Program 2025/2026)	ISS Floor Goal				75%
	Stretch Goals				80%
	<b>Actual</b>				
Nursing	ISS Floor Goal				90%
	Stretch Goals				95%
	<b>Actual</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	
Nursing Assistant	ISS Floor Goal				75%
	Stretch Goals				80%
	<b>Actual</b>	<b>42.30%</b>	<b>65.60%</b>	<b>No Data</b>	
Phlebotomist Technician	ISS Floor Goal				50%
	Stretch Goals				75%
	<b>Actual</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	
Welding	ISS Floor Goal				50%
	Stretch Goals				75%
	<b>Actual</b>	<b>67%</b>	<b>33%</b>	<b>No Data</b>	

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